



# RCAP SOLUTIONS

## *Professional Staff Qualifications*

*Creating "The World We Want"  
in our Local Communities*



**JAMES P. STARBARD**  
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Mr. Starbard joined RCAP Solutions in 2009. He has had six years experience as a local public health Sanitarian with duties including the oversight and enforcement of the Massachusetts State Sanitary Code, Title 5 and other applicable regulations. Mr. Starbard is experienced in all aspects of public health protection and promotion at the local level including inspectional services, emergency preparedness activities and administrative duties.

**Expertise:**

Mr. Starbard works with communities in southern New England providing small systems managerial and financial capacity building, including income survey completion, asset management and development of infrastructure funding applications.

**Education:**

B.S. Health Science, Worcester State College  
Masters of Occupational and Environmental Health, Anna Maria College

**Massachusetts Professional Certifications:**

Certified Health Officer  
Drinking Water Operators License Grade VSS  
Registered Sanitarian  
Licensed Soil Evaluator  
Licensed Title 5 System Inspector  
Licensed Code Enforcement Lead Determinator Inspector  
Very Small Systems Water Operator License

**Other Professional Certifications & Training:**

Registered Environmental Health Specialist/Registered Sanitarian - National Environmental Health Association  
RI Registered Onsite Wastewater System Inspector  
Water Utility Ratemaking  
FEMA Incident Command System/National Incident Management Systems  
Homeland Security Exercise and Evaluation Program  
Healthy Homes Specialist  
Certified Check Up for Small Systems Trainer (CUPSS)

