



# RCAP SOLUTIONS

*Professional Staff Qualifications*

*Creating "The World We Want"  
in our Local Communities*



## **BRIAN SCALES**

**Vice President & Chief Capacity Officer**

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Mr. Scales joined RCAP Solutions in 2008 after leading the development activities for two minority based organizations. He is a member of the Executive Leadership Team and is responsible for the overall success of the strategic planning initiatives in the areas of raising and retaining revenue, tracking the overall effect of the strategic planning activities and preserving the federal and state funding through governmental activity. In this role, Mr. Scales has championed former strategic plan implementation and lead in the development of a new strategic plan. He oversees the community resources department as well as all development activities and grants & contracts. He maintains and develops relationships with state and federal elected officials and their staff, and works directly with state and federal agencies in providing information, advocacy and contractual work.

### **Education:**

Master of Arts, English, University of Central Florida, 1996

Bachelor of Arts, English, Florida Atlantic University, 1993

Certificate in Literature, English Literature/The University of Cambridge, Selwyn College, 1991

### **Professional Associations:**

Literacy Volunteers of the Montachusett Area, Board Member, June 2006-June 2010

North Central Non Profit Network, Advisory Board Member, April 2007-January 2009

Worcester State University, Human Subjects Review Board Member, 2013-2016